



A Message from Jim Taiclet

Chairman, President & CEO



Commemorating International Anti-Corruption Day

Dec. 9, 2021

To All Lockheed Martin Employees:

Since 2005, the United Nations has designated December 9 as International Anti-Corruption Day to raise awareness of the continuing global challenge to fight corruption in the public and private sectors.

On this day and every day, Lockheed Martin is proud to be among the many global businesses, together with governments, that are standing up to confront corruption. Our unwavering stance against corruption is rooted in our first core value – do what’s right – and we have zero tolerance for those who engage in bribery or any other corrupt business dealings.

Corruption erodes and undermines our commitment to providing the highest quality and most affordable customer solutions. Our robust anti-corruption policies and our upstanding actions make it clear to all that we will never engage in nefarious business practices to advance our interests.

As a reminder, everyone at Lockheed Martin has an obligation to avoid and immediately report any known or suspected violation of our anti-corruption policies – no matter where in the world it may have occurred. You may reach out to leaders at any level, as well as your [ethics officer](#), the [corporate ethics office](#), or our legal team. You should do so confidently and without fear because we do not tolerate retaliation against anyone who raises a question or concern in good faith.

Please refer to these additional resources:

- [Setting the Standard](#), our code of ethics and business conduct, which outlines ethical expectations for Lockheed Martin team members and for anyone who acts on behalf of our company.
- [CPS-730](#), which offers our corporate policy statement on compliance with anti-corruption laws.
- Our [internal](#) and [external](#) ethics websites, which include resources to help team members comply with all applicable anti-corruption laws.
- Our description of [bribery and corruption “red flags,”](#) which indicate when heightened awareness and legal reviews are needed.

Thank you for keeping our core values at the center of every decision you make and every action you take.

Jim

